

Safeguarding Policy

Little Footsteps Hub™ – Safeguarding & Emotional Safety Policy

Effective Date: May 2025

1. Statement of Intent

We believe safeguarding is a shared responsibility rooted in dignity, emotional safety, and trauma-responsive practice.

2. Designated Safeguarding Lead (DSL)

Name: Larrissa Kenton

Email: Larrissa@LITTLE-FOOTSTEPS.CO.UK

Backup DSL: Shemiah Barnes

3. Types of Harm

We recognise:

- Physical abuse
- Emotional abuse
- Sexual abuse
- Neglect
- Domestic violence
- Institutional harm

4. Reporting Process

- Concerns are reported to the DSL
- DSL assesses risk and decides next steps
- Referrals made within 24 hours if needed
- Families are informed unless unsafe to do so

5. Whistleblowing

Staff and collaborators are encouraged to report unsafe practice. Whistleblowing is protected.

6. Training

All staff and collaborators receive safeguarding training appropriate to their role.

7. Review

This policy is reviewed annually or after any safeguarding incident.